



NATIONAL MAINTENANCE COUNCIL FOR CANADA

December 22, 2008

To: Members of the National Maintenance Council for Canada.

Re: NMA Intermittent Agreement – Irving Oil Refinery Division, Saint John, N.B:

Dear Member:

Please be advised that we have received confirmation from Irving Oil Limited that effective December 1, 2008 employers working under the Intermittent National Maintenance Agreement at Irving Refinery Division sites are authorized to pay 100% of area industrial construction rates for new work, amending Article 9.100.

Irving has also authorized employers to pay double-time for all overtime amending Article 16.300.

Attached, please find a copy of the correspondence received from Ed Johnston, of Irving Oil Ltd. Please advise your Saint John N.B. Local Union of this development.

Yours truly,

S. M. Smillie,
Executive Director

SMS:jms

cc: G Ritchie, President, N.B.T.C.