

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** BOILERMAKERS - LOCAL 146

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS										
					VAC STAT	HLTH WLFR	PENS	APPR	EDUC	UN	PRO	NAT TRNG	AUD TEST	BCAEP	GPC
<b>BASE RATES</b>	<b>JOUR</b>	44.10	44.85	44.10	<b>CODE: D</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>B</b>
	<b>PUSH</b>	47.25	48.00	47.25	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	<b>FORE</b>	49.60	50.35	49.60	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	<b>GEN FORE</b>	51.60	52.35	51.60	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
<b>APPRENTICE BASE RATES</b>	<b>3rd YEAR</b>	39.58	TBD	39.58	<b>CODE: D</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>B</b>
	<b>2nd YEAR</b>	32.79	TBD	32.79	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	<b>1st YEAR</b>	26.00	TBD	26.00	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	<b>HELPER</b>	32.79	TBD	32.79	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) BCABEAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund as of November 4, 2018 has been deducted from the wage increase and will be remitted at the rate of \$0.01 on behalf of the employee. The remaining \$0.01 contribution will continue to be made by the employer.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) The Area Labour Agreement was enabled Effective January 1, 2017 to include a \$ 0.05 contribution to the Educational Training for the Job Ready Dispatch Program.

**Please contact:** **Mr. Cory Channon**  
Special Assistant to the International President  
International Director of Climate Change Policy Solutions for our M.O.R.E. Work Investment Fund  
Assistant Director of Construction Sector Operations/Canada  
International Brotherhood of Boilermakers

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** CARPENTERS - LOCAL 1325

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
<b>BASE RATES</b>	<b>JOUR</b>	41.38	42.13	41.38	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>FORE</b>	45.88	46.63	45.88	6%4%	1.60	6.60	0.75	0.04	0.10				
	<b>GEN FORE</b>	47.88	48.63	47.88	6%4%	1.60	6.60	0.75	0.04	0.10				
<b>APPRENTICE BASE RATES</b>	<b>4th YEAR</b>	37.24	37.92	37.24	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>3rd YEAR</b>	33.10	33.70	33.10	6%4%	1.60	6.60	0.75	0.04	0.10				
	<b>2nd YEAR</b>	28.97	29.49	28.97	6%4%	1.60	6.60	0.75	0.04	0.10				
	<b>1st YEAR</b>	24.83	25.28	24.83	6%4%	1.60	6.60	0.75	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund as of November 4, 2018 has been deducted from the wage increase and will be remitted at the rate of \$0.01 on behalf of the employee. The remaining \$0.01 contribution will continue to be made by the employer.
- 4) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** CEMENT MASONS - LOCAL 222

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
<b>BASE RATES</b>	<b>JOUR</b>	38.00	38.75	38.00	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>C</b>	<b>B</b>	<b>B</b>				
	<b>FORE</b>	42.50	43.25	42.50	6%4%	1.50	5.00	0.60	0.04	0.10				
					6%4%	1.50	5.00	0.60	0.04	0.10				
<b>APPRENTICE BASE RATES</b>	<b>3rd YEAR</b>	32.30	32.94	32.30	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>C</b>	<b>B</b>	<b>B</b>				
	<b>2nd YEAR</b>	28.50	29.06	28.50	6%4%	1.50	5.00	0.60	0.04	0.10				
	<b>1st YEAR</b>	24.70	25.19	24.70	6%4%	1.50	4.03	0.60	0.04	0.10				
	<b>Trainee</b>	20.90	21.31	20.90	6%4%	1.50		0.60	0.04	0.10				
					6%4%	1.50		0.60	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** **PLASTERERS - LOCAL 222**

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
<b>BASE RATES</b>	<b>JOUR</b>	38.00	38.75	38.00	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>FORE</b>	42.50	43.25	42.50	6%4%	1.50	5.00	0.60	0.04	0.10				
<b>APPRENTICE BASE RATES</b>	<b>3rd YEAR</b>	28.50	29.06	28.50	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>2nd YEAR</b>	24.70	25.19	24.70	6%4%	1.50	3.75	0.60	0.04	0.10				
	<b>1st YEAR</b>	20.90	21.31	20.90	6%4%	1.50	3.25	0.60	0.04	0.10				
	<b>Trainee</b>	20.14	20.54	20.14	6%4%	1.50	2.00	0.60	0.04	0.10				

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- 2) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** ELECTRICIANS - LOCAL 424

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	EDUC	GPC				
<b>BASE RATES</b>	<b>JOUR</b>	46.85	47.60	46.85	<b>CODE: D</b>	<b>C</b>	<b>B</b>	<b>C</b>	<b>B</b>				
	<b>PUSH</b>	51.54	52.36	51.54	6%4%	2.00	6.35	0.40	0.10				
	<b>FORE</b>	54.81	55.69	54.81	6%4%	2.00	6.35	0.40	0.10				
	<b>GEN FORE</b>	58.56	59.50	58.56	6%4%	2.00	6.35	0.40	0.10				
					6%4%	2.00	6.35	0.40	0.10				
<b>APPRENTICE BASE RATES</b>	<b>4th YEAR</b>	37.48	38.08	37.48	<b>CODE: D</b>	<b>C</b>	<b>B</b>	<b>C</b>	<b>B</b>				
	<b>3rd YEAR</b>	32.80	33.32	32.80	6%4%	2.00	6.35	0.40	0.10				
	<b>2nd YEAR</b>	28.11	28.56	28.11	6%4%	2.00	3.18	0.40	0.10				
	<b>1st YEAR</b>	23.43	23.80	23.43	6%4%	2.00	0.00	0.40	0.10				
					6%4%	2.00	0.00	0.40	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.
- 4) Refer to Area Labour Agreement for clarification on H&W remittances.

**NOTES:**

A. Please see reference agreement for additional Health & Welfare payment when applicable.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** INSULATORS - LOCAL 110

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	WC	TRNG	PITT	CEFAP	GPC	
<b>BASE RATES</b>	<b>JOUR</b>	41.93	42.68	41.93	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>		
	<b>FORE</b>	47.43	48.18	47.43	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10	
<b>APPRENTICE BASE RATES</b>	<b>3rd YEAR</b>	33.54	34.14	33.54	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>		
	<b>2nd YEAR</b>	27.25	27.74	27.25	6%4%	2.21	5.26	0.10	0.25	0.50	0.04	0.10	
	<b>1st YEAR</b>	20.97	21.34	20.97	6%4%	2.21	4.27	0.10	0.25	0.50	0.04	0.10	
	<b>Helper</b>	20.97	21.34	20.97	6%4%	2.21	3.29	0.10	0.25	0.50	0.04	0.10	
					6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10	

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WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** IRONWORKERS (REBAR) - LOCAL 720 & 725

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	GL	GPC		
<b>BASE RATES</b>	<b>JOUR</b>	38.77	39.52	38.77	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>		
	<b>PUSH</b>	40.71	41.50	40.71	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	<b>FORE</b>	42.65	43.47	42.65	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
<b>APPRENTICE BASE RATES</b>	<b>4th YEAR</b>	34.89	35.57	34.89	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>		
	<b>3rd YEAR</b>	31.02	31.62	31.02	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	<b>2nd YEAR</b>	27.14	27.66	27.14	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	<b>1st YEAR</b>	23.26	23.71	23.26	6%3.6%	2.05		0.30	0.30	0.04	0.15	0.10		

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
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- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** IRONWORKERS (STRUCTURAL) - LOCAL 720 & 725

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	GPC		
<b>BASE RATES</b>	<b>JOUR</b>	42.50	43.25	42.50	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>			
	<b>FORE</b>	48.00	48.75	48.00	6%4%	2.50	6.64	0.50	0.30	0.04	0.10		
					6%4%	2.50	6.64	0.50	0.30	0.04	0.10		
<b>APPRENTICE BASE RATES</b>	<b>4th YEAR</b>	38.25	38.93	38.25	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>			
	<b>3rd YEAR</b>	34.00	34.60	34.00	6%4%	2.50	6.64	0.50	0.30	0.04	0.10		
	<b>2nd YEAR</b>	29.75	30.28	29.75	6%4%	2.50	6.64	0.50	0.30	0.04	0.10		
	<b>1st YEAR</b>	25.50	25.95	25.50	6%4%	2.50		0.50	0.30	0.04	0.10		

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.



**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** LABOURERS - LOCAL 92 & 1111

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
<b>BASE RATES</b>	<b>JOUR</b>	35.30	36.05	35.30	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>FORE</b>	39.05	39.80	39.05	6%4%	2.06	5.06	0.45	0.04	0.10				
	<b>GEN FORE</b>	41.05	41.80	41.05	6%4%	2.06	5.06	0.45	0.04	0.10				
<b>APPRENTICE BASE RATES</b>	<b>UNCERTIFIED</b>	32.83	33.53	32.83	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>Trainee 3</b>	30.00	30.64	30.00	6%4%	2.06	4.30	0.45	0.04	0.10				
	<b>Trainee 2</b>	26.48	27.04	26.48	6%4%	2.06	3.80	0.45	0.04	0.10				
	<b>Trainee 1</b>	22.95	23.43	22.95	6%4%	2.06	3.29	0.45	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA: PROVINCIAL, ALBERTA**  
**TRADE: MILLWRIGHTS - LOCAL 1460**

**GPMA-AB 2020-2022**  
**REVISION DATE January 1, 2020**

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
<b>BASE RATES</b>	<b>JOUR</b>	44.75	45.50	44.75	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>FORE</b>	50.25	51.00	50.25	6%4%	2.71	7.25	0.60	0.04	0.10				
	<b>GEN FORE</b>	52.25	53.00	52.25	6%4%	2.71	7.25	0.60	0.04	0.10				
<b>APPRENTICE BASE RATES</b>	<b>4.5 YEAR</b>	42.51	43.23	42.51	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>4th YEAR</b>	40.28	40.95	40.28	6%4%	2.71	5.44	0.60	0.04	0.10				
	<b>3.5 YEAR</b>	38.04	38.68	38.04	6%4%	2.71	5.44	0.60	0.04	0.10				
	<b>3rd YEAR</b>	35.80	36.40	35.80	6%4%	2.71	5.44	0.60	0.04	0.10				
	<b>2.5 YEAR</b>	33.56	34.13	33.56	6%4%	2.71	5.44	0.60	0.04	0.10				
	<b>2nd YEAR</b>	31.33	31.85	31.33	6%4%	2.71	5.44	0.60	0.04	0.10				
	<b>1.5 YEAR</b>	29.09	29.58	29.09	6%4%	2.71	5.44	0.60	0.04	0.10				
	<b>1st YEAR</b>	26.85	27.30	26.85	6%4%	2.71	5.44	0.60	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** OPERATING ENGINEERS - LOCAL 955

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort. Mac - LTM	Fort. Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
BASE RATES	JOUR	44.42	45.17	44.42	CODE: D	B	B	B	B	B				
	OPERATING FORE	49.17	49.92	49.17	6%4%	2.00	5.00	0.40	0.04	0.10				
	NON-OPERATING FORE	49.92	50.67	49.92	6%4%	2.00	5.00	0.40	0.04	0.10				
	GEN FORE	51.92	52.67	51.92	6%4%	2.00	5.00	0.40	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NOTES:**

Rate displayed is Group 1 Rate. For other classifications the maintenance rate calculation is to be applied to the Journeyman Base Rate in the Local Construction Agreement.  
See the Local Construction Agreement for appropriate tonnage premiums to be applied to base rates

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** PAINTERS - LOCAL 177

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

				Fort Mac - LTM		Fort Mac - STM		Outside Fort Mac		BENEFITS								
										VAC STAT	HLTH WLFR	PENS	APPR	EDUC	JTB	CEFAP	GPC	
										CODE:	D	B	B		B	B	B	
<b>INDUSTRIAL SPRAY AND SANDBLAST</b>	<b>BASE RATES</b>	JOUR	11/4/2018	42.97	43.74	7/1/2018	41.73			6%4%	1.50	4.40			0.65		0.10	
		PUSH	11/4/2018	47.11	47.94	7/1/2018				6%4%	1.50	4.40			0.65		0.10	
		FORE	11/4/2018	49.18	50.04	7/1/2018	45.90			6%4%	1.50	4.40			0.65		0.10	
		GEN FORE	11/4/2018	51.24	52.14	7/1/2018	50.08			6%4%	1.50	4.40			0.65		0.10	
	<b>APPRENTICE:</b>																	
	1st Year	11/4/2018	28.49	28.99	7/1/2018	27.94			6%4%	1.50	4.40				0.65		0.10	
	2nd Year	11/4/2018	32.63	33.20	7/1/2018	31.80			6%4%	1.50	4.40				0.65		0.10	
3rd Year	11/4/2018	36.76	37.41	7/1/2018	35.73			6%4%	1.50	4.40				0.65		0.10		
<b>INDUSTRIAL BRUSH AND ROLL</b>	<b>BASE RATES</b>	JOUR	11/4/2018	41.37	42.12	7/1/2018	40.19			6%4%	1.50	4.40			0.65		0.10	
		PUSH	11/4/2018	45.51	46.34	7/1/2018				6%4%	1.50	4.40			0.65		0.10	
		FORE	11/4/2018	47.58	48.44	7/1/2018	44.21			6%4%	1.50	4.40			0.65		0.10	
		GEN FORE	11/4/2018	49.64	50.55	7/1/2018	48.23			6%4%	1.50	4.40			0.65		0.10	
	<b>APPRENTICE:</b>																	
	1st Year	11/4/2018	26.89	27.38	7/1/2018	26.12			6%4%	1.50	4.40				0.65		0.10	
	2nd Year	11/4/2018	31.03	31.59	7/1/2018	30.14			6%4%	1.50	4.40				0.65		0.10	
3rd Year	11/4/2018	35.16	35.80	7/1/2018	34.16			6%4%	1.50	4.40				0.65		0.10		

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.

**NOTES:**

**A. All projects bid prior to June 1, 2018 will be paid at the Ft. McMurray rate.**

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** PIPEFITTERS - LOCAL 488

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	ISIT	CEFAP	GPC	
<b>BASE RATES</b>	<b>JOUR</b>	45.45	46.20	45.45	<b>CODE: D</b>	<b>C</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	
	<b>FORE</b>	50.95	51.70	50.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10	
	<b>GEN FORE</b>	52.95	53.70	52.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10	
					6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10	
<b>APPRENTICE BASE RATES</b>	<b>Welder CWB</b>	40.89	41.56	40.89	<b>CODE: D</b>	<b>C</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	
	<b>4th Term</b>	40.89	41.56	40.89	6%4%	2.04	5.29	0.50	0.10	0.10	0.20	0.04	0.10	
	<b>3rd YEAR</b>	36.32	36.92	36.32	6%4%	2.04	5.29	0.50	0.10	0.10	0.20	0.04	0.10	
	<b>2nd YEAR</b>	29.47	29.96	29.47	6%4%	2.04	4.30	0.50	0.10	0.10	0.20	0.04	0.10	
	<b>1st YEAR</b>	22.63	23.00	22.63	6%4%	2.04	3.31	0.50	0.10	0.10	0.20	0.04	0.10	

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.

**NOTES:**

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA: PROVINCIAL, ALBERTA**  
**TRADE: PIPEFITTERS - LOCAL 496**

**GPMA-AB 2020-2022**  
**REVISION DATE January 1, 2020**

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	MMDF	CEFAP	GPC	
<b>BASE RATES</b>	<b>JOUR</b>	46.15	46.90	46.15	<b>CODE: D</b>	<b>C</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	
	<b>FORE</b>	51.65	52.40	51.65	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10	
	<b>GEN FORE</b>	53.65	54.40	53.65	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10	
					6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10	
<b>APPRENTICE BASE RATES</b>	<b>3rd YEAR</b>	36.80	37.40	36.80	<b>CODE: D</b>	<b>C</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	
	<b>2nd YEAR</b>	29.79	30.28	29.79	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10	
	<b>1st YEAR</b>	22.78	23.15	22.78	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10	
					6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10	

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.
- 6) There is a \$ 0.60 Employee Contribution to the benefit plan required under the collective agreement.

**NOTES:**

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** HVAC & REFRIGERATION - LOCAL 488

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	GPC				
<b>BASE RATES</b>	<b>JOUR</b>	48.20	48.95	48.20	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>FORE</b>	53.02	53.85	53.02	6%4%	2.05	5.60	0.35	0.10	0.10				
					6%4%	2.05	5.60	0.35	0.10	0.10				
<b>APPRENTICE BASE RATES</b>	<b>4th YEAR</b>	40.97	41.61	40.97	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>				
	<b>3rd YEAR</b>	36.15	36.71	36.15	6%4%	2.05	4.76	0.35	0.10	0.10				
	<b>2nd YEAR</b>	28.92	29.37	28.92	6%4%	2.05	4.20	0.35	0.10	0.10				
	<b>1st YEAR</b>	24.10	24.48	24.10	6%4%	2.05	3.36	0.35	0.10	0.10				
					6%4%	2.05	2.80	0.35	0.10	0.10				

- 1) CEFAP contributions are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA: PROVINCIAL, ALBERTA**  
**TRADE: SPRINKLER FITTERS - LOCAL 488**

**GPMA-AB**  
**REVISION DATE**

2020-2022  
January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS											
					VAC STAT	HLTH WLFR	PENS	ISIT	EPT TRNG	EPT TUITION	SBTF	UA ADMIN	UA PAC	CASA TRNG	H2H	GPC
					CODE: D	C	B	B	B	B	B	B	B	B	B	
<b>BASE RATES</b>	<b>JOUR</b>	44.23	44.98	44.23	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	<b>PUSH</b>	48.65	49.48	48.65	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	<b>FORE</b>	50.42	51.28	50.42	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
<b>APPRENTICE BASE RATES</b>	<b>4th YEAR</b>	35.38	35.98	35.38	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	,01	0.10
	<b>3rd YEAR</b>	30.96	31.49	30.96	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	<b>2nd YEAR</b>	26.54	26.99	26.54	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	<b>1st YEAR (Completed Probation)</b>	22.12	22.49	22.12	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	<b>1st YEAR (3 Month Probation)</b>	22.12	22.49	22.12	6%4%	2.04		1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NOTES:**

- A. Sprinkler Fitter Pension - remit to Global not EPI.
  - i. Additional \$0.05 cents contribution paid/deducted from the Employee into Pension.
  - ii. Check with local union for other Employee deductions (Building Trades, Fraternal & Building)
- B. ISIT Fund - remit to Sprinkler ISIT fund.



**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** SHEET METAL WORKERS - LOCAL 8

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	BENEV	TRNG	CEFAP	GPC		
<b>BASE RATES</b>	<b>JOUR</b>	45.36	46.11	45.36	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>			
	<b>FORE</b>	49.61	50.36	49.61	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	<b>GEN FORE</b>	50.61	51.36	50.61	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
					6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
<b>APPRENTICE BASE RATES</b>	<b>4th YEAR</b>	38.56	39.19	38.56	<b>CODE: D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>			
	<b>3rd YEAR</b>	34.02	34.58	34.02	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	<b>2nd YEAR</b>	29.48	29.97	29.48	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	<b>1st YEAR</b>	22.68	23.06	22.68	6%4%	1.65		0.09	0.30	0.04	0.10		
	<b>Probation</b>	18.14	18.44	18.14	6%4%	1.65		0.09	0.30	0.04	0.10		

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA  
WAGE & BENEFIT SCHEDULE  
Article 12.000**

**AREA:** PROVINCIAL, ALBERTA  
**TRADE:** TEAMSTERS - LOCAL 362

**GPMA-AB** 2020-2022  
**REVISION DATE** January 1, 2020

**MAINTENANCE RATES AND BENEFITS**

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	ADV	WFDV	GPC			
<b>BASE RATES</b>					<b>CODE:</b>	<b>D</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>			
	<b>JOUR</b>	39.21	39.96	39.21		6%4%	2.90	6.90	0.40	0.05	0.01	0.10		
	<b>PUSH</b>	43.96	44.71	43.96		6%4%	2.90	6.90	0.40	0.05	0.01	0.10		
	<b>FORE</b>	44.96	45.71	44.96		6%4%	2.90	6.90	0.40	0.05	0.01	0.10		

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.

**NOTES:**

- A. Pick up truck rate noted above - Group 5
- B. See Local Agreement for other classifications as required. The maintenance rate calculation is to be in the Local Construction Agreement