

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: CARPENTERS - LOCAL 1325

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
BASE RATES	JOUR	42.13	41.38	CODE: D	B	B	B	B	B				
	FORE	46.63	45.88	6%4%	1.60	6.60	0.75	0.04	0.10				
	GEN FORE	48.63	47.88	6%4%	1.60	6.60	0.75	0.04	0.10				
APPRENTICE BASE RATES	4th YEAR	37.92	37.24	CODE: D	B	B	B	B	B				
	3rd YEAR	33.70	33.10	6%4%	1.60	6.60	0.75	0.04	0.10				
	2nd YEAR	29.49	28.97	6%4%	1.60	6.60	0.75	0.04	0.10				
	1st YEAR	25.28	24.83	6%4%	1.60	6.60	0.75	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund as of November 4, 2018 has been deducted from the wage increase and will be remitted at the rate of \$0.01 on behalf of the employee. The remaining \$0.01 contribution will continue to be made by the employer.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: CEMENT MASONS - LOCAL 222

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
BASE RATES	JOUR	38.75	38.00	CODE: D	B	B	C	B	B				
	FORE	43.25	42.50	6%4%	1.50	5.00	0.60	0.04	0.10				
APPRENTICE BASE RATES	3rd YEAR	32.94	32.30	CODE: D	B	B	C	B	B				
	2nd YEAR	29.06	28.50	6%4%	1.50	4.03	0.60	0.04	0.10				
	1st YEAR	25.19	24.70	6%4%	1.50	4.03	0.60	0.04	0.10				
	Trainee	21.31	20.90	6%4%	1.50		0.60	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: PLASTERERS - LOCAL 222

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
BASE RATES	JOUR	38.75	38.00	CODE: D	B	B	B	B	B				
	FORE	43.25	42.50	6%4%	1.50	5.00	0.60	0.04	0.10				
APPRENTICE BASE RATES	3rd YEAR	29.06	28.50	CODE: D	B	B	B	B	B				
	2nd YEAR	25.19	24.70	6%4%	1.50	3.75	0.60	0.04	0.10				
	1st YEAR	21.31	20.90	6%4%	1.50	3.25	0.60	0.04	0.10				
	Trainee	20.54	20.14	6%4%	1.50	2.00	0.60	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: ELECTRICIANS - LOCAL 424

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort. Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	EDUC	NMC					
BASE RATES	JOUR	47.60	46.85	CODE: D	C	B	C	B					
	PUSH	52.36	51.54	6%4%	2.00	6.35	0.40	0.10					
	FORE	55.69	54.81	6%4%	2.00	6.35	0.40	0.10					
	GEN FORE	59.50	58.56	6%4%	2.00	6.35	0.40	0.10					
APPRENTICE BASE RATES	4th YEAR	38.08	37.48	CODE: D	C	B	C	B					
	3rd YEAR	33.32	32.80	6%4%	2.00	6.35	0.40	0.10					
	2nd YEAR	28.56	28.11	6%4%	2.00	3.18	0.40	0.10					
	1st YEAR	23.80	23.43	6%4%	2.00	0.00	0.40	0.10					

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.
- 4) Refer to Area Labour Agreement for clarification on H&W remittances.

NOTES:

A. Please see reference agreement for additional Health & Welfare payment when applicable.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: INSULATORS - LOCAL 110

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	WC	TRNG	PITT	CEFAP	NMC		
BASE RATES	JOUR	42.68	41.93	CODE: D	B	B	B	B	B	B	B		
	FORE	48.18	47.43	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10		
APPRENTICE BASE RATES	3rd YEAR	34.14	33.54	CODE: D	B	B	B	B	B	B	B		
	2nd YEAR	27.74	27.25	6%4%	2.21	5.26	0.10	0.25	0.50	0.04	0.10		
	1st YEAR	21.34	20.97	6%4%	2.21	4.27	0.10	0.25	0.50	0.04	0.10		
	Helper	21.34	20.97	6%4%	2.21	3.29	0.10	0.25	0.50	0.04	0.10		

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: IRONWORKERS (REBAR) - LOCAL 720 & 725

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	GL	NMC		
BASE RATES	JOUR	39.52	38.77	CODE: D	B	B	B	B	B	B	B		
	PUSH	41.50	40.71	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	FORE	43.47	42.65	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
APPRENTICE BASE RATES	4th YEAR	35.57	34.89	CODE: D	B	B	B	B	B	B	B		
	3rd YEAR	31.62	31.02	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	2nd YEAR	27.66	27.14	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	1st YEAR	23.71	23.26	6%3.6%	2.05		0.30	0.30	0.04	0.15	0.10		

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: IRONWORKERS (STRUCTURAL) - LOCAL 720 & 725

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	NMC			
BASE RATES	JOUR	43.25	42.50	CODE: D	B	B	B	B	B	B			
	FORE	48.75	48.00	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
APPRENTICE BASE RATES	4th YEAR	38.93	38.25	CODE: D	B	B	B	B	B	B			
	3rd YEAR	34.60	34.00	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
	2nd YEAR	30.28	29.75	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
	1st YEAR	25.95	25.50	6%4%	2.50		0.50	0.30	0.04	0.10			

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: LABOURERS - LOCAL 92 & 1111

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
BASE RATES	JOUR	36.05	35.30	CODE: D	B	B	B	B	B				
	FORE	39.80	39.05	6%4%	2.06	5.06	0.45	0.04	0.10				
	GEN FORE	41.80	41.05	6%4%	2.06	5.06	0.45	0.04	0.10				
APPRENTICE BASE RATES	UNCERTIFIED	33.53	32.83	CODE: D	B	B	B	B	B				
	Trainee 3	30.64	30.00	6%4%	2.06	5.06	0.45	0.04	0.10				
	Trainee 2	27.04	26.48	6%4%	2.06	4.30	0.45	0.04	0.10				
	Trainee 1	23.43	22.95	6%4%	2.06	3.80	0.45	0.04	0.10				
				6%4%	2.06	3.29	0.45	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: MILLWRIGHTS - LOCAL 1460

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
BASE RATES	JOUR	45.50	44.75	CODE: D	B	B	B	B	B				
	FORE	51.00	50.25	6%4%	2.71	7.25	0.60	0.04	0.10				
	GEN FORE	53.00	52.25	6%4%	2.71	7.25	0.60	0.04	0.10				
APPRENTICE BASE RATES	4.5 YEAR	43.23	42.51	CODE: D	B	B	B	B	B				
	4th YEAR	40.95	40.28	6%4%	2.71	5.44	0.60	0.04	0.10				
	3.5 YEAR	38.68	38.04	6%4%	2.71	5.44	0.60	0.04	0.10				
	3rd YEAR	36.40	35.80	6%4%	2.71	5.44	0.60	0.04	0.10				
	2.5 YEAR	34.13	33.56	6%4%	2.71	5.44	0.60	0.04	0.10				
	2nd YEAR	31.85	31.33	6%4%	2.71	5.44	0.60	0.04	0.10				
	1.5 YEAR	29.58	29.09	6%4%	2.71	5.44	0.60	0.04	0.10				
	1st YEAR	27.30	26.85	6%4%	2.71	5.44	0.60	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: OPERATING ENGINEERS - LOCAL 955

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
				CODE: D	B	B	B	B	B				
BASE RATES	JOUR	45.17	44.42	6%4%	2.00	5.00	0.40	0.04	0.10				
	OPERATING FORE	49.92	49.17	6%4%	2.00	5.00	0.40	0.04	0.10				
	NON-OPERATING FORE	50.67	49.92	6%4%	2.00	5.00	0.40	0.04	0.10				
	GEN FORE	52.67	51.92	6%4%	2.00	5.00	0.40	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

NOTES:

Rate displayed is Group 1 Rate. For other classifications the maintenance rate calculation is to be applied to the Journeyman Base Rate in the Local Construction Agreement.
See the Local Construction Agreement for appropriate tonnage premiums to be applied to base rates

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: PAINTERS - LOCAL 177

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

				Fort Mac - STM	Outside Fort Mac	BENEFITS								
						VAC STAT	HLTH WLFR	PENS	APPR	EDUC	JTB	CEFAP	GPC	
						CODE: D	B	B			B	B	B	
INDUSTRIAL SPRAY AND SANDBLAST	BASE RATES	JOUR	11/4/2018	43.74	7/1/2018	41.73	6%4%	1.50	4.40		0.65		0.10	
		PUSH	11/4/2018	47.94	7/1/2018		6%4%	1.50	4.40		0.65		0.10	
		FORE	11/4/2018	50.04	7/1/2018	45.90	6%4%	1.50	4.40		0.65		0.10	
		GEN FORE	11/4/2018	52.14	7/1/2018	50.08	6%4%	1.50	4.40		0.65		0.10	
	APPRENTICE:													
	1st Year	11/4/2018	28.99	7/1/2018	27.94	6%4%	1.50	4.40		0.65		0.10		
	2nd Year	11/4/2018	33.20	7/1/2018	31.80	6%4%	1.50	4.40		0.65		0.10		
3rd Year	11/4/2018	37.41	7/1/2018	35.73	6%4%	1.50	4.40		0.65		0.10			
INDUSTRIAL BRUSH AND ROLL	BASE RATES	JOUR	11/4/2018	42.12	7/1/2018	40.19	6%4%	1.50	4.40		0.65		0.10	
		PUSH	11/4/2018	46.34	7/1/2018		6%4%	1.50	4.40		0.65		0.10	
		FORE	11/4/2018	48.44	7/1/2018	44.21	6%4%	1.50	4.40		0.65		0.10	
		GEN FORE	11/4/2018	50.55	7/1/2018	48.23	6%4%	1.50	4.40		0.65		0.10	
	APPRENTICE:													
	1st Year	11/4/2018	27.38	7/1/2018	26.12	6%4%	1.50	4.40		0.65		0.10		
	2nd Year	11/4/2018	31.59	7/1/2018	30.14	6%4%	1.50	4.40		0.65		0.10		
3rd Year	11/4/2018	35.80	7/1/2018	34.16	6%4%	1.50	4.40		0.65		0.10			

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.

NOTES:

A. All projects bid prior to June 1, 2018 will be paid at the Ft. McMurray rate.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: PIPEFITTERS - LOCAL 488

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS							NMC	
				VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	ISIT		CEFAP
				CODE: D	CODE: C	CODE: B	CODE: B	CODE: B	CODE: B	CODE: B		CODE: B
BASE RATES	JOUR	46.20	45.45	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
	FORE	51.70	50.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
	GEN FORE	53.70	52.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
APPRENTICE BASE RATES	Welder CWB	41.56	40.89	6%4%	2.04	5.29	0.50	0.10	0.10	0.20	0.04	0.10
	4th Term	41.56	40.89	6%4%	2.04	5.29	0.50	0.10	0.10	0.20	0.04	0.10
	3rd YEAR	36.92	36.32	6%4%	2.04	5.29	0.50	0.10	0.10	0.20	0.04	0.10
	2nd YEAR	29.96	29.47	6%4%	2.04	4.30	0.50	0.10	0.10	0.20	0.04	0.10
	1st YEAR	23.00	22.63	6%4%	2.04	3.31	0.50	0.10	0.10	0.20	0.04	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.

NOTES:

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: PIPEFITTERS - LOCAL 496

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort. Mac - STM	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	M MDF	CEFAP	NMC
BASE RATES	JOUR	46.90	46.15	CODE: D	C	B	B	B	B	B	B	
	FORE	52.40	51.65	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10
	GEN FORE	54.40	53.65	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10
APPRENTICE BASE RATES	3rd YEAR	37.40	36.80	CODE: D	C	B	B	B	B	B	B	
	2nd YEAR	30.28	29.79	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10
	1st YEAR	23.15	22.78	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.
- 6) There is a \$ 0.60 Employee Contribution to the benefit plan required under the collective agreement.

NOTES:

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: HVAC & REFRIGERATION - LOCAL 488

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	NMC				
BASE RATES	JOUR	48.95	48.20	CODE: D	B	B	B	B	B				
	FORE	53.85	53.02	6%4%	2.05	5.60	0.35	0.10	0.10				
APPRENTICE BASE RATES	4th YEAR	41.61	40.97	CODE: D	B	B	B	B	B				
	3rd YEAR	36.71	36.15	6%4%	2.05	4.76	0.35	0.10	0.10				
	2nd YEAR	29.37	28.92	6%4%	2.05	4.20	0.35	0.10	0.10				
	1st YEAR	24.48	24.10	6%4%	2.05	3.36	0.35	0.10	0.10				
				6%4%	2.05	2.80	0.35	0.10	0.10				

- 1) CEFAP contributions are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: SPRINKLER FITTERS - LOCAL 488

NMA-AB
REVISION DATE

2020-2022
January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS											
				VAC STAT	HLTH WLFR	PENS	ISIT	EPT TRNG	EPT TUITION	SBTF	UA ADMIN	UA PAC	CASA TRNG	H2H	NMC
				CODE:	D	C	B	B	B	B	B	B	B	B	B
BASE RATES	JOUR	44.98	44.23	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	PUSH	49.48	48.65	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	FORE	51.28	50.42	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
APPRENTICE BASE RATES	4th YEAR	35.98	35.38	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	.01	0.10
	3rd YEAR	31.49	30.96	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	2nd YEAR	26.99	26.54	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	1st YEAR (Completed Probation)	22.49	22.12	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	1st YEAR (3 Month Probation)	22.49	22.12	6%4%	2.04		1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

NOTES:

- A. Sprinkler Fitter Pension - remit to Global not EPI.
 - i. Additional \$0.05 cents contribution paid/deducted from the Employee into Pension.
 - ii. Check with local union for other Employee deductions (Building Trades, Fraternal & Building)
- B. ISIT Fund - remit to Sprinkler ISIT fund.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: SHEET METAL WORKERS - LOCAL 8

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	BENEV	TRNG	CEFAP	NMC			
BASE RATES	JOUR	46.11	45.36	CODE: D	B	B	B	B	B	B			
	FORE	50.36	49.61	6%4%	1.65	5.50	0.09	0.30	0.04	0.10			
	GEN FORE	51.36	50.61	6%4%	1.65	5.50	0.09	0.30	0.04	0.10			
APPRENTICE BASE RATES	4th YEAR	39.19	38.56	CODE: D	B	B	B	B	B	B			
	3rd YEAR	34.58	34.02	6%4%	1.65	5.50	0.09	0.30	0.04	0.10			
	2nd YEAR	29.97	29.48	6%4%	1.65	5.50	0.09	0.30	0.04	0.10			
	1st YEAR	23.06	22.68	6%4%	1.65		0.09	0.30	0.04	0.10			
	Probation	18.44	18.14	6%4%	1.65		0.09	0.30	0.04	0.10			

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA
TRADE: TEAMSTERS - LOCAL 362

NMA-AB 2020-2022
REVISION DATE January 1, 2020

MAINTENANCE RATES AND BENEFITS

BASE RATES		Fort Mac - STM	Outside Fort Mac	BENEFITS							CODE:	D	B	B	B	B	B	B
				VAC STAT	HLTH WLFR	PENS	TRNG	ADV	WFDV	NMC								
				6%4%	2.90	6.90	0.40	0.05	0.01	0.10								
	JOUR	39.96	39.21															
	PUSH	44.71	43.96															
	FORE	45.71	44.96															

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.

NOTES:

- A. Pick up truck rate noted above - Group 5
- B. See Local Agreement for other classifications as required. The maintenance rate calculation is to be in the Local Construction Agreement