



General Presidents' Maintenance Committee for Canada
LEADERS IN UNIONIZED MAINTENANCE

GPMA | WAGE SCHEDULES

***NOTE:** Wage Schedules attached to these collective agreements may not be up to date. Employers are responsible for the accurate and timely management of payroll accounts in accordance with the wage and benefit formulas detailed in their collective agreements.*

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

BOILERMAKERS - LOCAL 146

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS							BCAEAP	GPC		
					VAC STAT	HLTH WLFR	PENS	APPR	EDUC	UN	PRO			NAT TRNG	AUD TEST
					CODE: D	C	C	C	C	C	C			C	C
BASE RATES	JOUR	44.10	44.85	44.10	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	PUSH	47.25	48.00	47.25	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	FORE	49.60	50.35	49.60	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	GEN FORE	51.60	52.35	51.60	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
APPRENTICE BASE RATES	3rd YEAR	39.58	TBD	39.58	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	2nd YEAR	32.79	TBD	32.79	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	1st YEAR	26.00	TBD	26.00	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	
	HELPER	32.79	TBD	32.79	6%4%	3.35	6.00	0.10	0.55	0.15	0.31	0.00	0.04	0.10	

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) BCABEAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund as of November 4, 2018 has been deducted from the wage increase and will be remitted at the rate of \$0.01 on behalf of the employee. The remaining \$0.01 contribution will continue to be made by the employer.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) The Area Labour Agreement was enabled Effective January 1, 2017 to include a \$ 0.05 contribution to the Educational Training for the Job Ready Dispatch Program.

Please contact: **Mr. Cory Channon**
*Special Assistant to the International President
 International Director of Climate Change Policy Solutions for our M.O.R.E. Work Investment Fund
 Assistant Director of Construction Sector Operations/Canada
 International Brotherhood of Boilermakers*
Email: cchannon@boilermakers.org

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

CARPENTERS - LOCAL 1325

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
					CODE: D	B	B	B	B	B				
BASE RATES	JOUR	41.38	42.13	41.38	6%4%	1.60	6.60	0.75	0.04	0.10				
	FORE	45.88	46.63	45.88	6%4%	1.60	6.60	0.75	0.04	0.10				
	GEN FORE	47.88	48.63	47.88	6%4%	1.60	6.60	0.75	0.04	0.10				
APPRENTICE BASE RATES	4th YEAR	37.24	37.92	37.24	6%4%	1.60	6.60	0.75	0.04	0.10				
	3rd YEAR	33.10	33.70	33.10	6%4%	1.60	6.60	0.75	0.04	0.10				
	2nd YEAR	28.97	29.49	28.97	6%4%	1.60	6.60	0.75	0.04	0.10				
	1st YEAR	24.83	25.28	24.83	6%4%	1.60	6.60	0.75	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund as of November 4, 2018 has been deducted from the wage increase and will be remitted at the rate of \$0.01 on behalf of the employee. The remaining \$0.01 contribution will continue to be made by the employer.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

CEMENT MASONS - LOCAL 222

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
					CODE: D	B	B	C	B	B				
BASE RATES	JOUR	38.00	38.75	38.00	6%4%	1.50	5.00	0.60	0.04	0.10				
	FORE	42.50	43.25	42.50	6%4%	1.50	5.00	0.60	0.04	0.10				
APPRENTICE BASE RATES	3rd YEAR	32.30	32.94	32.30	6%4%	1.50	5.00	0.60	0.04	0.10				
	2nd YEAR	28.50	29.06	28.50	6%4%	1.50	4.03	0.60	0.04	0.10				
	1st YEAR	24.70	25.19	24.70	6%4%	1.50	4.03	0.60	0.04	0.10				
	Trainee	20.90	21.31	20.90	6%4%	1.50		0.60	0.04	0.10				

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- 2) CEFAP contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.
- 4) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

PLASTERERS - LOCAL 222

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC				
					CODE:	D	B	B	B	B	B			
BASE RATES	JOUR	38.00	38.75	38.00	6%4%	1.50	5.00	0.60	0.04	0.10				
	FORE	42.50	43.25	42.50	6%4%	1.50	5.00	0.60	0.04	0.10				
APPRENTICE BASE RATES	3rd YEAR	28.50	29.06	28.50	6%4%	1.50	3.75	0.60	0.04	0.10				
	2nd YEAR	24.70	25.19	24.70	6%4%	1.50	3.25	0.60	0.04	0.10				
	1st YEAR	20.90	21.31	20.90	6%4%	1.50	2.00	0.60	0.04	0.10				
	Trainee	20.14	20.54	20.14	6%4%	1.50		0.60	0.04	0.10				

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

ELECTRICIANS - LOCAL 424

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS					VAC STAT	HLTH WLFR	PENS	EDUC	GPC
					CODE:	D	C	B	B					
BASE RATES	JOUR	46.85	47.60	46.85										
	PUSH	51.54	52.36	51.54	6%4%	2.00	6.35	0.40	0.10					
	FORE	54.81	55.69	54.81	6%4%	2.00	6.35	0.40	0.10					
	GEN FORE	58.56	59.50	58.56	6%4%	2.00	6.35	0.40	0.10					
APPRENTICE BASE RATES	4th YEAR	37.48	38.08	37.48	CODE:	D	C	B	C	B				
	3rd YEAR	32.80	33.32	32.80	6%4%	2.00	6.35	0.40	0.10					
	2nd YEAR	28.11	28.56	28.11	6%4%	2.00	3.18	0.40	0.10					
	1st YEAR	23.43	23.80	23.43	6%4%	2.00	0.00	0.40	0.10					

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.
- 4) Refer to Area Labour Agreement for clarification on H&W remittances.
- 5) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

NOTES:

A. Please see reference agreement for additional Health & Welfare payment when applicable.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
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AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

INSULATORS - LOCAL 110

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	WC	TRNG	PITT	CEFAP	GPC		
					CODE: D	B	B	B	B	B	B	B		
BASE RATES	JOUR	41.93	42.68	41.93	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10		
	FORE	47.43	48.18	47.43	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10		
APPRENTICE BASE RATES	3rd YEAR	33.54	34.14	33.54	6%4%	2.21	5.26	0.10	0.25	0.50	0.04	0.10		
	2nd YEAR	27.25	27.74	27.25	6%4%	2.21	4.27	0.10	0.25	0.50	0.04	0.10		
	1st YEAR	20.97	21.34	20.97	6%4%	2.21	3.29	0.10	0.25	0.50	0.04	0.10		
	Helper	20.97	21.34	20.97	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10		

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Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

IRONWORKERS (REBAR) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	GL	GPC		
					CODE: D	B	B	B	B	B	B	B		
BASE RATES	JOUR	38.77	39.52	38.77	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	PUSH	40.71	41.50	40.71	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	FORE	42.65	43.47	42.65	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
APPRENTICE BASE RATES	4th YEAR	34.89	35.57	34.89	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	3rd YEAR	31.02	31.62	31.02	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	2nd YEAR	27.14	27.66	27.14	6%3.6%	2.05	6.03	0.30	0.30	0.04	0.15	0.10		
	1st YEAR	23.26	23.71	23.26	6%3.6%	2.05		0.30	0.30	0.04	0.15	0.10		

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

IRONWORKERS (STRUCTURAL) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	GPC			
					CODE: D	B	B	B	B	B	B			
BASE RATES	JOUR	42.50	43.25	42.50	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
	FORE	48.00	48.75	48.00	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
APPRENTICE BASE RATES	4th YEAR	38.25	38.93	38.25	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
	3rd YEAR	34.00	34.60	34.00	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
	2nd YEAR	29.75	30.28	29.75	6%4%	2.50	6.64	0.50	0.30	0.04	0.10			
	1st YEAR	25.50	25.95	25.50	6%4%	2.50		0.50	0.30	0.04	0.10			

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

LABOURERS - LOCAL 92 & 1111

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC			
					CODE: D	B	B	B	B	B			
BASE RATES	JOUR	35.30	36.05	35.30	6%4%	2.06	5.06	0.45	0.04	0.10			
	FORE	39.05	39.80	39.05	6%4%	2.06	5.06	0.45	0.04	0.10			
	GEN FORE	41.05	41.80	41.05	6%4%	2.06	5.06	0.45	0.04	0.10			
APPRENTICE BASE RATES	UNCERTIFIED	32.83	33.53	32.83	6%4%	2.06	5.06	0.45	0.04	0.10			
	Trainee 3	30.00	30.64	30.00	6%4%	2.06	4.30	0.45	0.04	0.10			
	Trainee 2	26.48	27.04	26.48	6%4%	2.06	3.80	0.45	0.04	0.10			
	Trainee 1	22.95	23.43	22.95	6%4%	2.06	3.29	0.45	0.04	0.10			

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

MILLWRIGHTS - LOCAL 1460

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	GPC			
					CODE: D	B	B	B	B	B			
BASE RATES	JOUR	44.75	45.50	44.75	6%4%	2.71	7.25	0.60	0.04	0.10			
	FORE	50.25	51.00	50.25	6%4%	2.71	7.25	0.60	0.04	0.10			
	GEN FORE	52.25	53.00	52.25	6%4%	2.71	7.25	0.60	0.04	0.10			
APPRENTICE BASE RATES	4.5 YEAR	42.51	43.23	42.51	6%4%	2.71	5.44	0.60	0.04	0.10			
	4th YEAR	40.28	40.95	40.28	6%4%	2.71	5.44	0.60	0.04	0.10			
	3.5 YEAR	38.04	38.68	38.04	6%4%	2.71	5.44	0.60	0.04	0.10			
	3rd YEAR	35.80	36.40	35.80	6%4%	2.71	5.44	0.60	0.04	0.10			
	2.5 YEAR	33.56	34.13	33.56	6%4%	2.71	5.44	0.60	0.04	0.10			
	2nd YEAR	31.33	31.85	31.33	6%4%	2.71	5.44	0.60	0.04	0.10			
	1.5 YEAR	29.09	29.58	29.09	6%4%	2.71	5.44	0.60	0.04	0.10			
1st YEAR	26.85	27.30	26.85	6%4%	2.71	5.44	0.60	0.04	0.10				

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

OPERATING ENGINEERS - LOCAL 955

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS						CODE:			
					VAC	HLTH	PENS	TRNG	CEFAP	GPC				
					STAT	WLFR								
BASE RATES	JOUR	44.42	45.17	44.42	D	B	B	B	B	B				
	OPERATING FORE	49.17	49.92	49.17	6%4%	2.00	5.00	0.40	0.04	0.10				
	NON-OPERATING FORE	49.92	50.67	49.92	6%4%	2.00	5.00	0.40	0.04	0.10				
	GEN FORE	51.92	52.67	51.92	6%4%	2.00	5.00	0.40	0.04	0.10				

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- 4) ACTIMS remittances have been suspended until further notice.
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NOTES:

Rate displayed is Group 1 Rate. For other classifications the maintenance rate calculation is to be applied to the Journeyman Base Rate in the Local Construction Agreement.
See the Local Construction Agreement for appropriate tonnage premiums to be applied to base rates

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

**GPMA-AB
REVISION DATE**

**2020-2022
January 1, 2020**

PAINTERS - LOCAL 177

MAINTENANCE RATES AND BENEFITS GUIDELINE

					Fort Mac - LTM	Fort Mac - STM		Outside Fort Mac	BENEFITS								
									VAC STAT	HLTH WLFR	PENS	APPR	EDUC	JTB	CEFAP	GPC	
																	CODE: D
INDUSTRIAL SPRAY AND SANDBLAST	BASE RATES	JOUR	11/4/2018	42.97	43.74	7/1/2018	41.73		6%4%	1.50	4.40			0.65		0.10	
		PUSH	11/4/2018	47.11	47.94	7/1/2018			6%4%	1.50	4.40			0.65		0.10	
		FORE	11/4/2018	49.18	50.04	7/1/2018	45.90		6%4%	1.50	4.40			0.65		0.10	
		GEN FORE	11/4/2018	51.24	52.14	7/1/2018	50.08		6%4%	1.50	4.40			0.65		0.10	
	APPRENTICE:																
		1st Year	11/4/2018	28.49	28.99	7/1/2018	27.94		6%4%	1.50	4.40			0.65		0.10	
		2nd Year	11/4/2018	32.63	33.20	7/1/2018	31.80		6%4%	1.50	4.40			0.65		0.10	
		3rd Year	11/4/2018	36.76	37.41	7/1/2018	35.73		6%4%	1.50	4.40			0.65		0.10	
	INDUSTRIAL BRUSH AND ROLL	BASE RATES	JOUR	11/4/2018	41.37	42.12	7/1/2018	40.19		6%4%	1.50	4.40			0.65		0.10
			PUSH	11/4/2018	45.51	46.34	7/1/2018			6%4%	1.50	4.40			0.65		0.10
FORE			11/4/2018	47.58	48.44	7/1/2018	44.21		6%4%	1.50	4.40			0.65		0.10	
GEN FORE			11/4/2018	49.64	50.55	7/1/2018	48.23		6%4%	1.50	4.40			0.65		0.10	
APPRENTICE:																	
		1st Year	11/4/2018	26.89	27.38	7/1/2018	26.12		6%4%	1.50	4.40			0.65		0.10	
		2nd Year	11/4/2018	31.03	31.59	7/1/2018	30.14		6%4%	1.50	4.40			0.65		0.10	
		3rd Year	11/4/2018	35.16	35.80	7/1/2018	34.16		6%4%	1.50	4.40			0.65		0.10	

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.
- 3) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

NOTES:

A. All projects bid prior to June 1, 2018 will be paid at the Ft. McMurray rate.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

PIPEFITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	ISIT	CEFAP	GPC
					CODE: D	C	B	B	B	B	B	B	B
BASE RATES	JOUR	45.45	46.20	45.45	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
	FORE	50.95	51.70	50.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
	GEN FORE	52.95	53.70	52.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
APPRENTICE BASE RATES	Welder CWB	40.89	41.56	40.89	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
	Welder w/o CWB	38.60	39.24	38.60	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
	4th YEAR	40.89	41.56	40.89	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10
	3rd YEAR	36.32	36.92	36.32	6%4%	2.04	5.29	0.50	0.10	0.10	0.20	0.04	0.10
	2nd YEAR	29.47	29.96	29.47	6%4%	2.04	4.30	0.50	0.10	0.10	0.20	0.04	0.10
	1st YEAR	22.63	23.00	22.63	6%4%	2.04	3.31	0.50	0.10	0.10	0.20	0.04	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.
- 6) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

NOTES:

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE March 31, 2020

PLUMBERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	ISIT	CEFAP	GPC	
BASE RATES	JOUR	45.45	46.20	45.45	CODE: D	C	B	B	B	B	B	B	B	
	FORE	50.95	51.70	50.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10	
	GEN FORE	52.95	53.70	52.95	6%4%	2.04	6.61	0.50	0.10	0.10	0.20	0.04	0.10	
APPRENTICE BASE RATES	4th YEAR	36.32	36.92	36.32	CODE: D	C	B	B	B	B	B	B	B	
	3rd YEAR	31.76	32.28	31.76	6%4%	2.04	5.29	0.50	0.10	0.10	0.20	0.04	0.10	
	2nd YEAR	27.19	27.64	27.19	6%4%	2.04	4.63	0.50	0.10	0.10	0.20	0.04	0.10	
	1st YEAR	22.63	23.00	22.63	6%4%	2.04	3.97	0.50	0.10	0.10	0.20	0.04	0.10	

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

NOTES:

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

PIPEFITTERS - LOCAL 496

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Maintenance Rate	BENEFITS								
			VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	MMDF	CEFAP	GPC
BASE RATES	JOUR	46.15	CODE: D	C	B	B	B	B	B	B	
	FORE	51.65	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10
	GEN FORE	53.65	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10
APPRENTICE BASE RATES	4th Year	41.48	CODE: D	C	B	B	B	B	B	B	
	3rd YEAR	36.80	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10
	2nd YEAR	29.79	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10
	1st YEAR	22.78	6%4%	1.50	6.20	0.35	0.10	0.03	0.60	0.04	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.
- 6) There is a \$ 0.60 Employee Contribution to the benefit plan required under the collective agreement.
- 7) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

NOTES:

- A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

HVAC & REFRIGERATION - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS									
					VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	GPC				
					CODE:	D	B	B	B	B	B			
BASE RATES	JOUR	48.20	48.95	48.20	6%4%	2.05	5.60	0.35	0.10	0.10				
	FORE	53.02	53.85	53.02	6%4%	2.05	5.60	0.35	0.10	0.10				
APPRENTICE BASE RATES	4th YEAR	40.97	41.61	40.97	6%4%	2.05	4.76	0.35	0.10	0.10				
	3rd YEAR	36.15	36.71	36.15	6%4%	2.05	4.20	0.35	0.10	0.10				
	2nd YEAR	28.92	29.37	28.92	6%4%	2.05	3.36	0.35	0.10	0.10				
	1st YEAR	24.10	24.48	24.10	6%4%	2.05	2.80	0.35	0.10	0.10				

- 1) CEFAP contributions are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.
- 4) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

**GPMA-AB
REVISION DATE**

2020-2022
January 1, 2020

SPRINKLER FITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS											
					VAC STAT	HLTH WLFR	PENS	ISIT	EPT TRNG	EPT TUITION	SBTF	UA ADMIN	UA PAC	CASA TRNG	H2H	GPC
					CODE: D	C	B	B	B	B	B	B	B	B	B	
BASE RATES	JOUR	44.23	44.98	44.23	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	PUSH	48.65	49.48	48.65	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	FORE	50.42	51.28	50.42	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
APPRENTICE BASE RATES	4th YEAR	35.38	35.98	35.38	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	.01	0.10
	3rd YEAR	30.96	31.49	30.96	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	2nd YEAR	26.54	26.99	26.54	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	1st YEAR (Completed Probation)	22.12	22.49	22.12	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10
	1st YEAR (3 Month Probation)	22.12	22.49	22.12	6%4%	2.04		1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01	0.10

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- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
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NOTES:

- A. Sprinkler Fitter Pension - remit to Global not EPI.
 - i. Additional \$0.05 cents contribution paid/deducted from the Employee into Pension.
 - ii. Check with local union for other Employee deductions (Building Trades, Fraternal & Building)
- B. ISIT Fund - remit to Sprinkler ISIT fund.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

SHEET METAL WORKERS - LOCAL 8

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS								
					VAC STAT	HLTH WLFR	PENS	BENEV	TRNG	CEFAP	GPC		
					CODE: D	B	B	B	B	B	B		
BASE RATES	JOUR	45.36	46.11	45.36	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	FORE	49.61	50.36	49.61	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	GEN FORE	50.61	51.36	50.61	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
APPRENTICE BASE RATES	4th YEAR	38.56	39.19	38.56	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	3rd YEAR	34.02	34.58	34.02	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	2nd YEAR	29.48	29.97	29.48	6%4%	1.65	5.50	0.09	0.30	0.04	0.10		
	1st YEAR	22.68	23.06	22.68	6%4%	1.65		0.09	0.30	0.04	0.10		
	Probation	18.14	18.44	18.14	6%4%	1.65		0.09	0.30	0.04	0.10		

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
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AREA: PROVINCIAL, ALBERTA

GPMA-AB 2020-2022
REVISION DATE January 1, 2020

TEAMSTERS - LOCAL 362

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac - LTM	Fort Mac - STM	Outside Fort Mac	BENEFITS										
									VAC	HLTH	PENS	TRNG	ADV	WFDV	GPC
									STAT	WLFR					
BASE RATES					CODE:	D	B	B	B	B	B	B			
	JOUR	39.21	39.96	39.21		6%4%	2.90	6.90	0.40	0.05	0.01	0.10			
	PUSH	43.96	44.71	43.96		6%4%	2.90	6.90	0.40	0.05	0.01	0.10			
	FORE	44.96	45.71	44.96		6%4%	2.90	6.90	0.40	0.05	0.01	0.10			

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.
- 3) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

NOTES:

- A. Pick up truck rate noted above - Group 5
- B. See Local Agreement for other classifications as required. The maintenance rate calculation is to be in the Local Construction Agreement