



General Presidents' Maintenance Committee for Canada
LEADERS IN UNIONIZED MAINTENANCE

June 23, 2021

To: **Members of the General Presidents' Maintenance Committee for Canada**

Re: **Extension of the Saskatchewan General Presidents' Maintenance Agreement Memorandum of Understanding**

Dear Member:

Due to the current environment and travel restrictions placed upon Committee Members, we are unable to meet with the appropriate Employer Representatives to execute the renewal of the Saskatchewan General Presidents' Maintenance Agreements (including the Memorandum of Understanding).

The Memorandum of Understanding will be extended "as is" until July 31, 2022, with the following agreed to items:

1. The Parties agree to establish a Work Ready Workforce Sub-Committee.
2. The Parties agree to establish an agreed to process where an enablement or easements are required to secure maintenance work.
3. The Parties agree to the addition of the following item of understanding:

The following Policy on Alcohol and Drug Guidelines and Work Rule is agreed to:

ALCOHOL and DRUG GUIDELINES WORK RULE

WHEREAS certain Owners may dictate the necessity of an "Alcohol and Drug" policy; and

WHEREAS it is of mutual benefit for both parties to the "Collective Agreement", to endorse such a program of guidelines dealing with "Alcohol and Drug" policies in the workplace, both parties agree to endorse the following documents as the standard of our industry.

The Parties agree to adopt the CODC Alcohol and Drug Policy and procedures established by the affiliates of the Saskatchewan Building and Construction Trades Council. Further amendments to this policy will be agreed to by the Parties once established by the Affiliates of the Building Trades of Saskatchewan.



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Please note that any monetary increases to the existing wage schedules established through the local reference agreement will be picked up during this extension period.

Please advise your Local Union Representative of this result.

Regards,

A handwritten signature in blue ink, appearing to read 'B. McKenzie'.

Brett McKenzie
Executive Director

ec: Signatory Employers