

NMA | WAGE SCHEDULES

***NOTE:** Wage Schedules attached to these collective agreements may not be up to date. Employers are responsible for the accurate and timely management of payroll accounts in accordance with the wage and benefit formulas detailed in their collective agreements.*

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

CARPENTERS - LOCAL 1325

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
BASE RATES	JOUR	42.13	41.38	CODE: D	B	B	B	B	B				
	FORE	46.63	45.88	6%4%	1.80	6.40	0.75	0.04	0.10				
	GEN FORE	48.63	47.88	6%4%	1.80	6.40	0.75	0.04	0.10				
APPRENTICE BASE RATES	4th YEAR	37.92	37.24	CODE: D	B	B	B	B	B				
	3rd YEAR	33.70	33.10	6%4%	1.80	6.40	0.75	0.04	0.10				
	2nd YEAR	29.49	28.97	6%4%	1.80	6.40	0.75	0.04	0.10				
	1st YEAR	25.28	24.83	6%4%	1.80	6.40	0.75	0.04	0.10				

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund as of November 4, 2018 has been deducted from the wage increase and will be remitted at the rate of \$0.01 on behalf of the employee. The remaining \$0.01 contribution will continue to be made by the employer.
- 4) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**NMA-AB
REVISION DATE**

2020-2022
May 1, 2022

CEMENT MASONS - LOCAL 222

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS					
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC
BASE RATES	JOUR	40.26	39.51	CODE: D	B	B	C	B	B
	FORE	44.76	44.01	6%4%	2.00	5.00	0.60	0.04	0.10
APPRENTICE BASE RATES	2nd Per-AIT	32.21	31.61	CODE: D	B	B	C	B	B
	2nd Per-no AIT	30.20	29.63	6%4%	2.00	4.03	0.60	0.04	0.10
	1st Per	26.17	25.68	6%4%	2.00	4.03	0.60	0.04	0.10
	Trainee	22.14	21.73	6%4%			0.60	0.04	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**NMA-AB
REVISION DATE**

2020-2022
May 1, 2022

PLASTERERS - LOCAL 222

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
BASE RATES	JOUR	40.26	39.51	CODE: D	B	B	B	B	B				
	FORE	44.76	44.01	6%4%	2.00	5.00	0.60	0.04	0.10				
APPRENTICE BASE RATES	3rd YEAR	30.20	29.63	CODE: D	B	B	B	B	B				
	2nd YEAR	26.17	25.68	6%4%	2.00	3.75	0.60	0.04	0.10				
	1st YEAR	22.14	21.73	6%4%	2.00	3.25	0.60	0.04	0.10				
	Trainee	21.34	20.94	6%4%		2.00	0.60	0.04	0.10				

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

ELECTRICIANS - LOCAL 424

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS										
				VAC STAT	HLTH WLFR	PENS	EDUC	NMC						
BASE RATES	JOUR	47.60	46.85	CODE: D	C	B	B	B						
	PUSH	52.36	51.54	6%4%	2.00	6.35	0.40	0.10						
	FORE	55.69	54.81	6%4%	2.00	6.35	0.40	0.10						
	GEN FORE	59.50	58.56	6%4%	2.00	6.35	0.40	0.10						
APPRENTICE BASE RATES	4th YEAR	38.08	37.48	CODE: D	C	B	C	B						
	3rd YEAR	33.32	32.80	6%4%	2.00	6.35	0.40	0.10						
	2nd YEAR	28.56	28.11	6%4%	2.00	3.18	0.40	0.10						
	1st YEAR	23.80	23.43	6%4%	2.00	0.00	0.40	0.10						

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.
- 4) Refer to Area Labour Agreement for clarification on H&W remittances.

NOTES:

A. Please see reference agreement for additional Health & Welfare payment when applicable.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

INSULATORS - LOCAL 110

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	WC	TRNG	PITT	CEFAP	NMC		
				CODE: D	B	B	B	B	B	B	B		
BASE RATES	JOUR	42.96	42.21	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10		
	FORE	48.46	47.71	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10		
APPRENTICE BASE RATES	3rd YEAR	34.37	33.77	6%4%	2.21	5.26	0.10	0.25	0.50	0.04	0.10		
	2nd YEAR	27.92	27.44	6%4%	2.21	4.27	0.10	0.25	0.50	0.04	0.10		
	1st YEAR	21.48	21.11	6%4%	2.21	3.29	0.10	0.25	0.50	0.04	0.10		
	Helper	21.48	21.11	6%4%	2.21	6.57	0.10	0.25	0.50	0.04	0.10		

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**NMA-AB
REVISION DATE**

*2020-2022
May 1, 2022*

IRONWORKERS (REBAR) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	GL	NMC		
BASE RATES	JOUR	41.52	40.77	CODE: D	B	B	B	B	B	B	B		
	PUSH	43.60	42.85	6%3.6%	2.14	6.03	0.30	0.27	0.04	0.15	0.10		
	FORE	45.67	44.92	6%3.6%	2.14	6.03	0.30	0.27	0.04	0.15	0.10		
APPRENTICE BASE RATES	4th YEAR	37.37	36.69	CODE: D	B	B	B	B	B	B	B		
	3rd YEAR	33.22	32.62	6%3.6%	2.14	6.03	0.30	0.27	0.04	0.15	0.10		
	2nd YEAR	29.06	28.54	6%3.6%	2.14	6.03	0.30	0.27	0.04	0.15	0.10		
	1st YEAR	24.91	24.46	6%3.6%	2.14		0.30	0.27	0.04	0.15	0.10		

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 21, 2021

IRONWORKERS (STRUCTURAL) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	CEFAP	NMC			
				CODE: D	B	B	B	B	B	B			
BASE RATES	JOUR	43.44	42.69	6%4%	2.50	6.64	0.63	0.27	0.04	0.10			
	FORE	48.94	48.19	6%4%	2.50	6.64	0.63	0.27	0.04	0.10			
APPRENTICE BASE RATES	4th YEAR	39.10	38.42	6%4%	2.50	6.64	0.63	0.27	0.04	0.10			
	3rd YEAR	34.75	34.15	6%4%	2.50	6.64	0.63	0.27	0.04	0.10			
	2nd YEAR	30.41	29.88	6%4%	2.50	6.64	0.63	0.27	0.04	0.10			
	1st YEAR	26.06	25.61	6%4%	2.50		0.63	0.27	0.04	0.10			

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
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Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

LABOURERS - LOCAL 92 & 1111

MAINTENANCE RATES AND BENEFITS

				BENEFITS										
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC					
				CODE: D	B	B	B	B	B					
BASE RATES	JOUR		Fort Mac - STM	Outside Fort Mac										
	FORE	35.83	35.08											
	GEN FORE	39.58	38.83											
APPRENTICE BASE RATES	UNCERTIFIED	41.58	40.83											
	Trainee 3	33.32	32.62											
	Trainee 2	30.46	29.82											
	Trainee 1	26.87	26.31											
	Trainee 1	23.29	22.80											

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
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Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

MILLWRIGHTS - LOCAL 1460

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
				CODE: D	B	B	B	B	B				
BASE RATES	JOUR	45.50	44.75	6%4%	2.56	7.25	0.75	0.04	0.10				
	FORE	51.00	50.25	6%4%	2.56	7.25	0.75	0.04	0.10				
	GEN FORE	53.00	52.25	6%4%	2.56	7.25	0.75	0.04	0.10				
APPRENTICE BASE RATES	4.5 YEAR	43.23	42.51	6%4%	2.56	5.44	0.75	0.04	0.10				
	4th YEAR	40.95	40.28	6%4%	2.56	5.44	0.75	0.04	0.10				
	3.5 YEAR	38.68	38.04	6%4%	2.56	5.44	0.75	0.04	0.10				
	3rd YEAR	36.40	35.80	6%4%	2.56	5.44	0.75	0.04	0.10				
	2.5 YEAR	34.13	33.56	6%4%	2.56	5.44	0.75	0.04	0.10				
	2nd YEAR	31.85	31.33	6%4%	2.56	5.44	0.75	0.04	0.10				
	1.5 YEAR	29.58	29.09	6%4%	2.56	5.44	0.75	0.04	0.10				
1st YEAR	27.30	26.85	6%4%	2.56	5.44	0.75	0.04	0.10					

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

OPERATING ENGINEERS - LOCAL 955

MAINTENANCE RATES AND BENEFITS

BASE RATES	JOUR OPERATING FORE NON-OPERATING FORE GEN FORE	Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	CEFAP	NMC				
				CODE: D	B	B	B	B	B				
		45.45	44.70	6%4%	2.00	5.00	0.40	0.04	0.10				
		50.20	49.45	6%4%	2.00	5.00	0.40	0.04	0.10				
		50.95	50.20	6%4%	2.00	5.00	0.40	0.04	0.10				
		52.95	52.20	6%4%	2.00	5.00	0.40	0.04	0.10				

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- 4) ACTIMS remittances have been suspended until further notice.

NOTES:
Rate displayed is Group 1 Rate. For other classifications the maintenance rate calculation is to be applied to the Journeyman Base Rate in the Local Construction Agreement.
See the Local Construction Agreement for appropriate tonnage premiums to be applied to base rates

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE January 23, 2022

PAINTERS - LOCAL 177

MAINTENANCE RATES AND BENEFITS

				Fort Mac		Outside Fort Mac	BENEFITS							
							VAC	HLTH	PENS	APPR	EDUC	JTB	CEFAP	GPC
							STAT	WLFR						
							CODE:	D	B	B		B	B	B
INDUSTRIAL SPRAY AND SANDBLAST	BASE RATES	JOUR	1/23/2022	43.95	7/1/2018	41.73		6%4%	1.50	4.40			0.65	0.10
		PUSH	1/23/2022	48.19	7/1/2018			6%4%	1.50	4.40			0.65	0.10
		FORE	1/23/2022	50.30	7/1/2018	45.90		6%4%	1.50	4.40			0.65	0.10
		GEN FORE	1/23/2022	52.42	7/1/2018	50.08		6%4%	1.50	4.40			0.65	0.10
	APPRENTICE:													
	1st Year	1/23/2022	29.13	7/1/2018	27.94		6%4%	1.50	4.40			0.65	0.10	
	2nd Year	1/23/2022	33.36	7/1/2018	31.80		6%4%	1.50	4.40			0.65	0.10	
3rd Year	1/23/2022	37.60	7/1/2018	35.73		6%4%	1.50	4.40			0.65	0.10		
INDUSTRIAL BRUSH AND ROLL	BASE RATES	JOUR	1/23/2022	42.35	7/1/2018	40.19		6%4%	1.50	4.40			0.65	0.10
		PUSH	1/23/2022	46.59	7/1/2018			6%4%	1.50	4.40			0.65	0.10
		FORE	1/23/2022	48.70	7/1/2018	44.21		6%4%	1.50	4.40			0.65	0.10
		GEN FORE	1/23/2022	50.82	7/1/2018	48.23		6%4%	1.50	4.40			0.65	0.10
	APPRENTICE:													
	1st Year	1/23/2022	27.53	7/1/2018	26.12		6%4%	1.50	4.40			0.65	0.10	
	2nd Year	1/23/2022	31.76	7/1/2018	30.14		6%4%	1.50	4.40			0.65	0.10	
3rd Year	1/23/2022	36.00	7/1/2018	34.16		6%4%	1.50	4.40			0.65	0.10		

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.

NOTES:

A. All projects bid prior to June 1, 2018 will be paid at the Ft. McMurray rate.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

PIPEFITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS							UANW	NMC	
				VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	ISIT			CEFAP
				CODE: D	CODE: C	CODE: B	CODE: B	CODE: B	CODE: B	CODE: B			CODE: B
BASE RATES	JOUR	46.45	45.70	6%4%	2.04	6.61	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	FORE	51.95	51.20	6%4%	2.04	6.61	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	GEN FORE	53.95	53.20	6%4%	2.04	6.61	0.61	0.10	0.04	0.15	0.04	0.05	0.10
APPRENTICE BASE RATES	Welder CWB	41.79	41.12	6%4%	2.04	5.95	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	Welder w/o CWB	39.46	38.82	6%4%	2.04	5.62	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	4th YEAR	41.79	41.12	6%4%	2.04	5.95	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	3rd YEAR	37.13	36.53	6%4%	2.04	5.29	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	2nd YEAR	30.14	29.65	6%4%	2.04	4.30	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	1st YEAR	23.15	22.78	6%4%	2.04	3.31	0.61	0.10	0.04	0.15	0.04	0.05	0.10

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.

NOTES:

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

PLUMBERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS							UANW	NMC	
				VAC STAT	HLTH WLFR	PENS	EDUC	UA CTF	SUP BNFTS	ISIT			CEFAP
				CODE: D	CODE: C	CODE: B	CODE: B	CODE: B	CODE: B	CODE: B			CODE: B
BASE RATES	JOUR	46.45	45.70	6%4%	2.04	6.61	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	FORE	51.95	51.20	6%4%	2.04	6.61	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	GEN FORE	53.95	53.20	6%4%	2.04	6.61	0.61	0.10	0.04	0.15	0.04	0.05	0.10
APPRENTICE BASE RATES	4th YEAR	37.13	36.53	6%4%	2.04	5.29	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	3rd YEAR	32.47	31.95	6%4%	2.04	4.63	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	2nd YEAR	27.81	27.36	6%4%	2.04	3.97	0.61	0.10	0.04	0.15	0.04	0.05	0.10
	1st YEAR	23.15	22.78	6%4%	2.04	3.31	0.61	0.10	0.04	0.15	0.04	0.05	0.10

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NOTES:

A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
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AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

PIPEFITTERS - LOCAL 496

MAINTENANCE RATES AND BENEFITS

		Maintenance Rate	BENEFITS									
			VAC STAT	HLTH WLFR	PENS	EDUC	UA CTTF	SUP BNFTS	MMDF	CEFAP	UANW	NMC
BASE RATES	JOUR	46.15	CODE: D	C	B	B	B	B	B	B	B	B
	FORE	51.65	6%4%	1.70	6.20	0.40	0.10	0.06	0.60	0.04	0.05	0.10
	GEN FORE	53.65	6%4%	1.70	6.20	0.40	0.10	0.06	0.60	0.04	0.05	0.10
APPRENTICE BASE RATES	4th YEAR	41.48	CODE: D	C	B	B	B	B	B	B	B	B
	3rd YEAR	36.80	6%4%	1.70	6.20	0.40	0.10	0.06	0.60	0.04	0.05	0.10
	2nd YEAR	29.79	6%4%	1.70	6.20	0.40	0.10	0.06	0.60	0.04	0.05	0.10
	1st YEAR	22.78	6%4%	1.70	6.20	0.40	0.10	0.06	0.60	0.04	0.05	0.10

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- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.
- 5) Rates shown are for U.A. Journeyman Steam Fitter & B Pressure Welder. See local agreement for other classifications.
- 6) There is a \$ 0.60 Employee Contribution to the benefit plan required under the collective agreement.

NOTES:

- A. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE January 1, 2020

HVAC & REFRIGERATION - LOCAL 488

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				CODE:	D	B	B	B	B	B			
BASE RATES	JOUR	48.95	48.20	6%4%	2.05	5.60	0.35	0.10	0.10				
	FORE	53.85	53.02	6%4%	2.05	5.60	0.35	0.10	0.10				
APPRENTICE BASE RATES	4th YEAR	41.61	40.97	6%4%	2.05	4.76	0.35	0.10	0.10				
	3rd YEAR	36.71	36.15	6%4%	2.05	4.20	0.35	0.10	0.10				
	2nd YEAR	29.37	28.92	6%4%	2.05	3.36	0.35	0.10	0.10				
	1st YEAR	24.48	24.10	6%4%	2.05	2.80	0.35	0.10	0.10				

- 1) CEFAP contributions are payable under this Agreement.
- 2) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 3) ACTIMS remittances have been suspended until further notice.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**NMA-AB
REVISION DATE**

2020-2022
January 1, 2020

SPRINKLER FITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS										
				VAC STAT	HLTH WLFR	PENS	ISIT	EPT TRNG	EPT TUITION	SBTF	UA ADMIN	UA PAC	CASA TRNG	H2H
BASE RATES	JOUR	44.98	44.23	CODE: D	C	B	B	B	B	B	B	B	B	B
	PUSH	49.48	48.65	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01
	FORE	51.28	50.42	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01
					6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39
APPRENTICE BASE RATES	4th YEAR	35.98	35.38	CODE: D	C	B	B	B	B	B	B	B	B	B
	3rd YEAR	31.49	30.96	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01
	2nd YEAR	26.99	26.54	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01
	1st YEAR (Completed Probation)	22.49	22.12	6%4%	2.04	7.30	1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01
	1st YEAR (3 Month Probation)	22.49	22.12	6%4%	2.04		1.75	0.02	0.09	0.10	0.05	0.01	0.39	0.01
					6%4%	2.04		1.75	0.02	0.09	0.10	0.05	0.01	0.39

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement
- 2) CEFAP contributions are payable under this Agreement.
- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

NOTES:

- A. Sprinkler Fitter Pension - remit to Global not EPI.
 - i. Additional \$0.05 cents contribution paid/deducted from the Employee into Pension.
 - ii. Check with local union for other Employee deductions (Building Trades, Fraternal & Building)
- B. ISIT Fund - remit to Sprinkler ISIT fund.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
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AREA: ALBERTA

NMA-AB 2020-2022
REVISION DATE November 28, 2021

SHEET METAL WORKERS - LOCAL 8

MAINTENANCE RATES AND BENEFITS

		Fort Mac - STM	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	BENEV	TRNG	CEFAP	NMC			
				CODE: D	B	B	B	B	B	B			
BASE RATES	JOUR	46.11	45.36	6%4%	1.97	5.50	0.09	0.30	0.04	0.10			
	FORE	50.36	49.61	6%4%	1.97	5.50	0.09	0.30	0.04	0.10			
	GEN FORE	51.36	50.61	6%4%	1.97	5.50	0.09	0.30	0.04	0.10			
APPRENTICE BASE RATES	4th YEAR	39.19	38.56	6%4%	1.97	5.50	0.09	0.30	0.04	0.10			
	3rd YEAR	34.58	34.02	6%4%	1.97	5.50	0.09	0.30	0.04	0.10			
	2nd YEAR	29.97	29.48	6%4%	1.97	5.50	0.09	0.30	0.04	0.10			
	1st YEAR	23.06	22.68	6%4%	1.97		0.09	0.30	0.04	0.10			
	Probation	18.44	18.14	6%4%	1.97		0.09	0.30	0.04	0.10			

- 1) Employer contributions to the Rapid Site Access Program (RSAP) are payable under this Agreement.
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- 3) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 4) ACTIMS remittances have been suspended until further notice.

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AREA: ALBERTA

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REVISION DATE November 28, 2021

TEAMSTERS - LOCAL 362

MAINTENANCE RATES AND BENEFITS

				BENEFITS										
				VAC STAT	HLTH WLFR	PENS	TRNG	ADV	WFDV	NMC				
				CODE: D	B	B	B	B	B	B				
BASE RATES	JOUR		Fort Mac - STM	Outside Fort Mac	6%4%	3.00	7.00	0.40	0.05	0.01	0.10			
	PUSH		45.80	45.05	6%4%	3.00	7.00	0.40	0.05	0.01	0.10			
	FORE		46.80	46.05	6%4%	3.00	7.00	0.40	0.05	0.01	0.10			

- 1) Workforce Development Initiatives Trust Fund contributions are payable under this Agreement.
- 2) ACTIMS remittances have been suspended until further notice.
- 3) Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.
- 4) Teamsters Push and Foreperson rate increases shall be based off the highest paid equipment operator working under their supervision.

NOTES: